Standing Committee on Performance Management
Action Plan 2014-2016 Summary

SCOPM Mission
The Standing Committee on Performance Management is dedicated to provide State DOTs the expertise and resources to support performance based management and to create a results-driven environment to maximize the performance of both transportation systems and organizations.

Goals
1. Serve as the center of leadership and excellence for performance management within AASHTO.
2. Strengthen the collaboration and communication across all states in advancing performance management best practice.
3. Focus on all aspects of performance management important for states not just the MAP-21 requirements.

Action Plan

Policy and Rulemaking
Short Term
1. Develop AASHTO’s response to MAP-21 rulemaking related to performance management.
2. Convene expert groups to address specific policy or technical issues.

Long Term
1. Monitor and assess implementation of MAP-21 provisions.
2. Identify and address performance management policy issues.

Communications
Short Term
1. Enhance engagement of all states in SCOPM activities.
2. Develop consensus on key messages states should communicate with stakeholder groups.
3. Finalize a communications plan for performance management.

Long Term
1. Collect and share best practices on communication.
2. Work with FHWA on national performance reporting and assess need for AASHTO national report.
3. Assess the need for communications training and skill development.
4. Sponsor market research to determine the actual messages on performance being perceived and understood by stakeholders.

Best Practices and Research
Short Term
1. Develop a best practices program including defining principles of performance best practice, collecting/distribution best practice examples and proactive outreach.
2. Develop a capacity building program including webinars, peer exchanges and workshops on specific performance management issues and challenges.

Long Term
1. Continue to expand and manage a proactive best practices program
2. Continue to support capacity building in cooperation with other AASHTO committees and FHWA.
3. Conduct outreach to determine the effectiveness of both best practice and capacity building programs and to identify unmet needs.
4. Evaluate the potential role of a performance management center of excellence to maintain and expand best practice and capacity building programs.
5. Develop a program for describing performance management benefits to CEOs.
6. Define priorities for research in cooperation with other AASHTO committees, FHWA, TRB and others.