Standing Committee on Performance Management Action Plan 2014-2016 Summary

SCOPM Mission

The Standing Committee on Performance Management is dedicated to provide State DOTs the expertise and resources to support performance based management and to create a results-driven environment to maximize the performance of both transportation systems and organizations.

Goals

- 1. Serve as the center of leadership and excellence for performance management within AASHTO.
- 2. Strengthen the collaboration and communication across all states in advancing performance management best practice.
- 3. Focus on all aspects of performance management important for states not just the MAP-21 requirements.

Action Plan

Policy and Rulemaking

Short Term

- 1. Develop AASHTO's response to MAP-21 rulemaking related to performance management.
- 2. Convene expert groups to address specific policy or technical issues.

Long Term

- 1. Monitor and assess implementation of MAP-21 provisions.
- 2. Identify and address performance management policy issues.

Communications

Short Term

- 1. Enhance engagement of all states in SCOPM activities.
- 2. Develop consensus on key messages states should communicate with stakeholder groups.
- 3. Finalize a communications plan for performance management.

Long Term

- 1. Collect and share best practices on communication.
- 2. Work with FHWA on national performance reporting and assess need for AASHTO national report.
- 3. Assess the need for communications training and skill development.
- 4. Sponsor market research to determine the actual messages on performance being perceived and understood by stakeholders.

Best Practices and Research

Short Term

- 1. Develop a best practices program including defining principles of performance best practice, collecting/distribution best practice examples and proactive outreach.
- 2. Develop a capacity building program including webinars, peer exchanges and workshops on specific performance management issues and challenges.

Long Term

- 1. Continue to expand and manage a proactive best practices program
- 2. Continue to support capacity building in cooperation with other AASHTO committees and FHWA.
- 3. Conduct outreach to determine the effectiveness of both best practice and capacity building programs and to identify unmet needs.
- 4. Evaluate the potential role of a performance management center of excellence to maintain and expand best practice and capacity building programs.
- 5. Develop a program for describing performance management benefits to CEOs.
- 6. Define priorities for research in cooperation with other AASHTO committees, FHWA, TRB and others.